



2026 Parent Handbook



***Route to Success Program, Tot Express Program,
Camps, Events and More!***

(234)-212-9773 ext 105

3100 Glenwood Blvd, Reminderville, OH 44087



Our Commitment to Youth

Welcome to the Reminderville Kids Club (RKC), where the youth are empowered to play, grow, build connections, and create lasting memories through safe, engaging, and community-centered experiences at the Reminderville Community Center.

The Reminderville Kids Club was established to provide children and teens ages 2-15, opportunities to stay active, build confidence, develop friendships, explore creativity, and participate in meaningful programs designed to support personal growth and positive experiences. Through programs such as the RKC Route to Success Before & After School Program, Tot Express childcare services, youth camps, special events, volunteer opportunities, enrichment activities, and seasonal programming. We strive to create an environment where every child and teen feels welcomed, encouraged, and inspired.

Our staff is committed to fostering teamwork, responsibility, leadership, creativity, active lifestyles, and community involvement through quality youth programming and recreation experiences.

Our Mission

Our mission is to provide a place where youth can play, grow, and thrive through safe, inclusive, and enriching experiences that encourage personal development, creativity, active lifestyles, leadership, and positive community connections.

Our Goals

- To provide a safe, welcoming, and inclusive environment for all participants.
- To encourage confidence, independence, and personal growth.
- To promote healthy lifestyles through recreation, fitness, and active play.
- To foster friendships, teamwork, and positive social interaction.
- To create meaningful experiences that inspire creativity, leadership, and community involvement.
- To create a strong sense of belonging within the community.

Thank you for considering the Reminderville Kids Club as part of your child's journey. We are honored to have the opportunity to serve your family and provide a safe, supportive, and engaging environment where your child can play, grow, build friendships, and create lasting memories. Our team is committed to creating meaningful experiences for every child and family within our community, and we look forward to welcoming you to the RKC family.

Offered Programs

Route to Success (RTS) Before and After School Program:

Offered Monday-Friday Morning (6:30am - 9:00am) Afternoon (2:00pm - 6:00pm)

The RKC Route to Success Program serves Twinsburg and Aurora families by providing participants with supervised care, school transportation assistance, structured recreational and craft activities, and opportunities to build confidence and friendships in a positive environment. This program is offered to students in grades K-6th. For additional program-specific information, tuition/fees, policies, and procedures, please refer to the RKC Route to Success Program Guide and Handbook. If your child is participating in the RKC program, please review, complete, and submit all required paperwork for this program, including the provided RKC parent handbook.

Camps

Offered Monday-Friday Before Care (7am-9am) Day Camp (9am-3pm) After Care (3pm - 6pm)

The Reminderville Kids Club camps are held seasonally, these programs provide children with a fun, safe, and engaging experience filled with recreation, creativity, teamwork, and active play. Camp activities may include sports and gym games, arts and crafts, themed activities, swimming, field trips, special guests, enrichment opportunities, and more. Campers are expected to follow all program rules, behavioral expectations, staff directions, and safety procedures to help maintain a positive environment for all participants. This program is offered to students in grades 1st-6th. Completion of kindergarten is required. Additional program-specific policies, tuition/fees, schedules, and expectations may apply and can be found within the official camp handbook and parent materials. If your child is participating in the camp program, please review, complete, and submit all required paperwork for this program, including the provided camp parent handbook.

Tot Express Childcare Program

Offered Mon-Fri (9am-11am) Mon-Wed (6pm-8pm) Thurs (6pm-7pm) *Tot Express CLOSED on Memorial Day, July 4th (Independence Day), Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve and New Year's Day.

The Tot Express Childcare Program provides a safe, fun, and supervised environment for members children ages 2–12 while parents or guardians utilize the Reminderville Community Center. Please note that all children must be toilet trained to participate in the program. Children are given opportunities to participate in age-appropriate activities, games, crafts, and recreational experiences in a structured and welcoming setting. Parents/guardians utilizing the Tot Express Program must remain in the facility at all times while their child is participating in the program. Parents/guardians and children are also expected to follow all program policies, check-in/check-out procedures, time limits, behavioral expectations, and safety guidelines established by the Reminderville

Community Center. A one-time waiver and child information form must be completed and updated annually in order for children to participate in the program. All children and parents/guardians utilizing this program must obtain a valid membership. If your child is participating in the Tot Express Care program, please review, complete, and submit all required paperwork for this program.

Volunteer Opportunities

The Reminderville Kids Club plans to offer volunteer opportunities for teens ages 13–15 to assist with select youth programs, events, activities, and special initiatives. Volunteer opportunities may be offered on an as-needed basis and will be announced or advertised throughout the year as opportunities become available. Participation in volunteer opportunities is subject to approval by the Reminderville Community Center management team. Approved participants and parents/guardians may be required to complete a volunteer application, waiver, and additional forms or documentation prior to participation.

Reminderville Kids Club Participant-to-Staff Ratios: The standard ratio from staff to participant for all programs is 1-10. Ratios are determined and handled by management on a case by case basis and will adjust accordingly as needed.

General Facility Rules and Regulations

Rules and policies are posted and/or distributed to all Reminderville Community Center users. The authority to enforce these policies is vested in the City of Reminderville Recreation Staff and Administrative personnel responsible for facilities and programs. Violations of rules, malicious use or defacing of property, solicitation, verbal abuse, or other violations of the Reminderville Community Center or recreation program policies will not be tolerated. The Recreation staff reserves the right to make discretionary adjustment to disciplinary action depending on the circumstances which may include suspension or revoking patron privileges. Patron disciplinary policies will be enforced.

Unacceptable Conduct Discipline is necessary when any patron exhibits unacceptable conduct. Examples of unacceptable conduct but not limited to are:

- Abuse or intentional misuse of the Reminderville Community Center equipment and property
- Abusive or foul language
- Disregarding Reminderville Community Center rules and policies
- Engaging in dangerous activity
- Fighting or threatening harm to others
- Lack of respect for the Reminderville Community Center staff (i.e. ignored requests, intimidation, verbal threats, physical threats, etc.)
- Lack of respect for other members and/or patrons
- Misuse of a Reminderville Community Center membership barcode/QR code

- Non-payment of Reminderville Community Center membership, program or service fees
- Sexual Harassment
- Solicitation
- Theft
- Use of alcohol, drugs, or tobacco
- Vandalism

General Registration and Financial Policies

All registration and enrollment forms and fees for the Reminderville Kids Club Route to Success (RTS) Program and camp programs are due in full at the time of registration unless otherwise stated within the program-specific guide. All Reminderville Kids Club programs may be registered for in person at the Reminderville Athletic Club front desk. At this time, the RKC Route to Success Program is the only youth program that currently offers an online registration option. **Proration of rates is not permitted, and all payments and fees are non-refundable.**

All required forms, waivers, emergency information, and participant documentation must be fully completed, submitted, and approved prior to any student or camper participating in a Reminderville Kids Club program. Late fees may apply for overdue program payments and/or if a student or camper is not picked up before the scheduled end of the program day. Additional program-specific fees, payment schedules, policies, procedures, and registration information can be found within the official guide and handbook associated with each individual program.

Tax Information

If a parent/guardian requires tax information for childcare, dependent care, reimbursement, or tax filing purposes related to Reminderville Athletic Club youth programs, the Federal Tax ID Number is:

Federal Tax ID #: 34-1192275

Parents/guardians requesting a list of eligible or potentially deductible program expenses for a specific tax year may contact or email the Reminderville Kids Club management team for additional documentation or account information.

Attendance Policies

Please notify Reminderville Kids Club staff if your child will be absent from any program in which they are actively registered. Providing notice allows staff to plan accordingly and helps ensure the safety and accountability of all participants. To report an absence, please call 234-212-9773 ext. 105. Parents/guardians should refer to their child's specific program guide or handbook for additional attendance procedures and requirements.

Pick up and Drop off Procedures

To ensure the safety of all children, they must be walked into or out of the Reminderville Kids Club Room and signed in or signed out by an adult member 18 years and older or by an authorized parent/guardian 18 years and older. If dropped off early before the scheduled program begins, or picked up late after the scheduled program ends, an early/late fee will be applied and must be paid immediately. Parents/guardians should refer to their child's specific program guide or handbook for additional pick up and drop off procedures and requirements.

Identity Verification Policies

A valid photo ID is required for anyone picking up your child. This includes parents, aunts, uncles, grandparents etc. Please notify the Reminderville Kids Club supervisor whenever there is a change in authorization of pick up. For the safety of the children, we ask that you not put the Reminderville Kids Club Staff in the position of having to release any child into a seemingly unsafe situation. For example: persons (including parents) who appear to be under the influence of alcohol or drugs should not pick up children. Also, children are never permitted to leave the program without being accompanied by an adult 18 years and older.

Communication Policies and Procedures

Frequent and open communication with the Reminderville Kids Club Staff is critical for the safety and well-being of your child.

- Always remember to notify Reminderville Kids Club Staff of when your child will be absent for any reason.
- Any changes in home or work phone numbers or email address need to be updated within 24 hours with the management team.
- Keep emergency phone numbers and persons designated to pick-up your child up to date.
- Contact the Reminderville Kids Club supervisor if you have any questions or concerns about your child's care or would like to discuss his/her progress.

Technology and Electronics Policies and Procedures

Personal technology devices, including but not limited to cell phones, smart watches, tablets, laptops, gaming devices, headphones, or similar electronics, are not permitted during Reminderville Kids Club programs unless permission is granted by the Reminderville Kids Club Supervisor for an approved activity or purpose.

If a participant needs to contact a parent/guardian, they may request to use the Reminderville Kids Club phone located at the Reminderville Kids Club Room. Participants are prohibited from taking pictures, videos, or recordings during program hours unless authorized by management.

The Reminderville Community Center is not responsible for lost, stolen, or damaged personal belongings or electronic devices brought into the facility or programs.

Inclement Weather Policy

In the event of severe or inclement weather and/or if the Twinsburg City School District or the Aurora City School District closes for severe/inclement weather, all Reminderville Community Center scheduled classes, programs, and administrative and operational meetings will be canceled to ensure the safety of our members, guests, and staff. This information will be communicated via the Reminderville Community Center website, text alert system, and social media outlets. The facility will remain open during regular operating hours unless otherwise stated as the Reminderville Community Center is a designated warming center for the residents of the City of Reminderville. The 24/7 Access will remain available to members 18 years and older. Members are encouraged to use their best judgement when deciding to visit. Please use extreme caution if you must be outdoors.

School Closings

The RKC Route to Success Before and After School Program observes the Twinsburg and Aurora City School Districts emergency closings, or weather-related closings as announced on local news channels and by the Twinsburg and Aurora City School District's notification system. The Reminderville Kids Club follows the Twinsburg and Aurora City School Districts academic calendar. If there is a school closure, our Route to Success Before and After School Program will also be closed, and childcare will not be available.

There will be no before care for the AM RTS Program if there is a two-hour delay, however, buses will pick up two hours later than original pickup time at our facility. Parents must remain with their child for bus pickup. No change to after school care.

Divorce/Separation

If there is a custody problem that affects the care given to your child, the Reminderville Kids Club is legally bound to abide by the wishes of the parent with legal custody. A copy of the most recent court order showing custody must be provided and retained in the child's file. Release of the child will be determined by the court document. Without a court document, the Reminderville Kids Club will not accept the responsibility of deciding which parent has legal custody. If there is a concern about a possible problem, a written agreement will be required. It will be signed by both parents, and it will delineate who can pick up the child and when.

Health Policy

We do not have an isolation area if your child is ill. It is imperative that you keep information on the emergency medical form current and accurate.

In our efforts to create a happy and healthy experience for your child, please follow the guidelines below. Children who are ill will be more comfortable at home. When your child arrives at any Reminderville Kids Club Programming, and your child exhibits one or more of the following signs of illness, a parent or another adult listed on the emergency medical form will be notified for immediate pickup.

- Temperature at or above 100°
- Sore Throat
- Headache, chills, muscle or body aches, or loss of taste or smell
- Diarrhea and/or vomiting
- Severe cough
- Difficulty breathing or shortness of breath
- Yellow Skin or Eyes
- Redness of the eye, or eyelid, thick and purulent (pus) discharge, matted eyelashes, burning, itching or eye pain
- Not feeling well enough to participate in program activities
- Lice, scabies, or other parasites
- Untreated infected skin patches, unusual spots or rashes
- Other illness

Administering Medication Policy:

Please note that we do not have a nurse aid on site or any staff that is permitted to provide or administer any medication to your child. No child shall be in possession of any medication for any reason at any time while attending any Reminderville Kids Club programming unless they have completed a *Self Administration Medication Form*. If there is medication that needs to be given to your child, the parent/guardian, or if the child is able to self-administer the medication themselves, the parent/guardian/child may administer the medication outside of programming areas, if the *Self Administration Medication Form*, has been completed and approved by the management team.

In accordance with the medication policies established by the City of Reminderville and the Reminderville Community Center, any participant requiring the use of prescription or non-prescription medication during program hours or while on RCC property must follow the procedures outlined below.

To allow a participant to carry, use, or self-administer medication during any program, camp, class, or activity, a completed *Self-Administration of Medication Form* must be submitted prior to participation. You can submit a request to receive the *Self-Administration of Medication Form*, by emailing Kayla Pickens at kpickens@remindervilleac.com.

Procedures for Medication Authorization

To receive approval for medication, use during programming, the following steps must be completed:

- A parent or legal guardian must request the *Self-Administration of Medication Form* and receive a form from the Recreation Manager to complete and sign this form in full.
- The request must indicate that the medication is being used under the direction of a licensed physician and may be taken during program hours and/or while on RCC property.
- Participants are only permitted to carry the quantity of medication reasonably necessary for use during the scheduled program hours.
- All prescription medication must be provided in the original prescription bottle or container with the pharmacy label attached, clearly identifying:
 - Participant's name
 - Medication name
 - Dosage instructions
 - Prescribing information

- Employees of the Reminderville Community Center and the City of Reminderville will not administer medication to participants. Medication must be self-administered by the participant as approved through the authorization form.
- Program participants are strictly prohibited from giving, distributing, or making available any prescription or non-prescription/over-the-counter medication to any other participant.
- The Reminderville Community Center reserves the right to deny or revoke medication authorization if the required documentation is incomplete, medication policies are violated, or participant safety may be compromised.
- Failure to complete the required authorization paperwork and follow all medication procedures may result in the participant being unable to carry or use medication during program activities.

Accidents and Injuries

As much as we would like to avoid them entirely, accidents do occasionally happen. Minor injuries will be reported to the parent at pickup. When an accident or injury occurs which requires First Aid, a report will be written by a staff member. One copy will be given to the parent, and one will stay in our files. For accidents of a serious nature, 911 will be called. The dispatcher directives will be followed until the paramedics arrive. We will attempt to notify parents after 911 is called and will follow information on the child's emergency medical form.

Toilet Trained Requirements

Participants enrolled in applicable Reminderville Kids Club programs, must be able to independently recognize, communicate, and manage their restroom needs without routine staff assistance or reminders. Participants must also be able to independently use the restroom and avoid repeated restroom-related accidents during program participation.

Participants may wear pull-ups, training garments, or similar items if needed; however, staff are not responsible for diapering, changing, cleaning, or providing one-on-one restroom assistance. Due to staff supervision responsibilities and participant-to-staff ratios, staff members may not leave a designated program area or other participants unattended to provide restroom-related care. If restroom assistance beyond normal supervision is required, staff may contact the parent/guardian to return to the designated program area to assist their child.

Parents/guardians are responsible for disclosing any medical conditions, or special circumstances that may impact a participant's restroom independence or supervision needs. The Reminderville Kids Club reserves the right to evaluate participation eligibility, reasonable accommodations, and program placement on a case-by-case basis in accordance with program capabilities, staffing limitations, participant safety considerations, and applicable policies and procedures.

Food Allergy Policies and Procedures

The Reminderville Kids Club is committed to helping provide a safe environment for participants with food allergies and dietary restrictions. Parents/guardians are responsible for notifying staff of any food allergies, sensitivities, dietary restrictions, or medical concerns prior to participation in any program and must ensure all allergy and medical information is accurately listed on participant forms and emergency documentation.

While staff will make reasonable efforts to help reduce exposure to known allergens, the Reminderville Kids Club cannot guarantee an allergen-free environment. Participants are expected to follow all staff instructions regarding food safety, snack distribution, and designated eating areas. Staff will make sure to have a designated table for children who cannot be exposed to certain foods (use a sign that says, “nut-free table” or whatever the case might be). Staff will then ask other participants who do not have certain food items in their lunches to join the table, so no child is sitting alone. Lastly, staff will have all children wash their hands before and after lunch or snack time to minimize spread of potential allergen.

Lunches/Snacks

- Lunch/Snack will be allowed if your child chooses to bring one to any program. Parents/guardians should refer to their child’s specific program guide or handbook for additional information and requirements.
- Our staff will not provide snacks on a regular basis, unless on special occasions or for holidays. Parents/guardians should refer to their child’s specific program guide or handbook for additional information.
- Children are never permitted to share their food with other children due to health and allergy risks.
- Please be sure to notify staff of any known allergies.

Reminderville Kids Club General Rules and Expectations

- Children must be respectful to others in the program, staff, the facility, program equipment, and the environment.
- Children must clean up after themselves after use of toys, supplies or materials before leaving any area.
- Children must follow directions provided by the staff at all times.
- Fighting, hitting, spitting, kicking, and bullying will not be tolerated.
- Appropriate language must be used at all times; use of profanity, swearing, or inappropriate slang/language that it is intended to hurt another child/staff member is never permitted.
- Talking back or being disrespectful to staff is not permitted.
- Screaming or any other physical activity in the Kids Club Room will not be tolerated. Physical play or activity only permitted in the Gym Court Areas.
- Children must remain in their designated area under staff supervision at all times.

- No play weapons or violent toys from home are permitted.
- No use of technology is not allowed unless permission is given by staff.
- No throwing objects or materials at children, members or staff.
- If a child or parent needs to contact a parent/guardian/child, they may use the facility phone.
- The Reminderville Community Center is not responsible for lost or damaged items and will not provide financial reimbursement.

Behavior Management & Disciplinary Procedures

The Reminderville Kids Club is committed to creating a safe, respectful, supportive, and positive environment for all participants. Prior to implementing formal disciplinary action whenever reasonably possible, staff will utilize positive behavior management and redirection strategies to encourage appropriate behavior, problem-solving, cooperation, and successful participation within programs and activities. Positive discipline strategies may include verbal reminders, redirection, conflict resolution, encouragement, behavior resets, positive reinforcement, speaking to parents/guardians to give them a warning before taking next steps and reviewing program expectations with participants.

The Reminderville Kids Club utilizes a behavioral card system and incident reporting procedures to document behavioral concerns, rule violations, and incidents involving participants who are not following program expectations. While behavioral cards generally reset on a weekly basis, repeated behavioral patterns, serious incidents, or ongoing concerns may continue to be documented and taken into consideration when determining disciplinary action. Parents/guardians will be notified of behavioral concerns and may receive written incident reports that will be maintained on file.

Please note that certain Reminderville Kids Club programs may implement additional or program-specific positive discipline procedures, behavioral systems, intervention strategies, expectations, or disciplinary processes based on the structure and needs of the individual program. Parents/guardians should refer to the applicable program handbook or guide for additional behavioral procedures and expectations.

Levels of Disciplinary Action

1. Green Card – Positive Behavior

Participants who consistently follow rules, demonstrate respectful behavior, participate appropriately, and positively contribute to the program environment will be recognized through the Green Card level.

2. Yellow Card – Formal Warning

A Yellow Card is a formal behavioral warning issued when a participant is not following program rules, staff directions, or behavioral expectations. The purpose of a Yellow

Card is to address behaviors early and provide the participant with an opportunity to correct their actions before further disciplinary action becomes necessary.

Each participant may receive up to two (2) Yellow Cards. Continued behavior concerns after the second Yellow Card may result in a Red Card being issued.

Upon issuance of a Yellow Card:

- Staff will immediately address the behavior with the participant
- Program rules and expectations will be reviewed and clarified
- The participant will be given an opportunity to correct the behavior and continue participating
- Staff may implement a brief reset or cooldown period if deemed appropriate
- Discuss with parents/guardians if we notice it is becoming a serious problem

Examples of behaviors that may result in a Yellow Card include, but are not limited to:

- Not listening or following directions
- Minor disrespect toward staff or participants
- Disrupting activities or program operations
- Non-aggressive unsafe behavior or rough play
- Repeated minor behavioral concerns after verbal reminders

3. Red Card – Serious Behavioral Infraction

Red Card Offense – A Red Card is issued for serious or repeated violations of program rules and expectations. A Red Card is considered a major behavioral infraction. Depending on the severity, frequency, or nature of the behavior, disciplinary action may include immediate removal from activities, parent/guardian notification, suspension, or termination from the Reminderville Kids Club program.

All Red Card incidents will be handled on a case-by-case basis at the discretion of the Reminderville Kids Club management team. While there is a general limit on the number of Red Cards a participant may receive before being removed from the program, the management team reserves the right to suspend or terminate a participant immediately at any time due to the severity, frequency, or nature of the infractions. While behavioral expectations are reviewed on a weekly basis to provide participants with opportunities for improvement, the management team reserves the right to consider repeated behavioral patterns and prior Red Card incidents when addressing future disciplinary concerns.

Examples of behaviors that may result in a Red Card include, but are not limited to:

- Physical aggression toward participants, staff, volunteers, or visitors
- Bullying, harassment, threats, intimidation, or repeated disrespectful behavior
- Fighting, attempting to fight, or encouraging physical altercations
- Unsafe behavior that places participants or staff at risk of injury
- Refusal to follow staff directions after repeated intervention attempts
- Destruction, misuse, or theft of facility or personal property
- Leaving a designated program area without staff permission or supervision
- Inappropriate language, gestures, or conduct
- Repeated Yellow Card behaviors or ongoing disruptive conduct
- Possession or misuse of prohibited items, technology, or materials
- Behavior that disrupts program operations or compromises participant supervision
- Any behavior determined by staff or management to be severe, unsafe, inappropriate, or detrimental to the overall program environment

Reminderville Kids Club Termination Policies

- A child who is having difficulty with the program guidelines will be handled appropriately by staff or director(s).
- **For serious or recurring problems, the parent will be notified and will receive a written incident report. The Reminderville Community Center reserves the right to terminate any child from the Reminderville Kids Club (Tot Express Care, Route to Success Before and After School Program and Camps) for any reason and at any time.**

RKC Pool / Swim Days, Safety & Swim Test Procedures

Swimming safety is a top priority for the Reminderville Kids Club during camp programs and water activities. To help ensure participant safety and appropriate supervision, campers who wish to access designated pool areas may be required to complete a swim evaluation administered by certified aquatic staff or lifeguards.

Swim tests and evaluations are designed to assess a participant's swimming ability, comfort level, and overall water safety skills in order to determine appropriate pool access and activity participation. Participants who successfully complete the swim test evaluation may be permitted access to designated swimming areas, while participants who do not successfully complete the evaluation may be restricted to splash pad areas, or alternative activities as determined by staff.

Pool access classifications, swim identifiers (including wristbands), swim restrictions, aquatic supervision procedures, and swim retesting opportunities each scheduled pool day and each session. Parents/guardians are responsible for ensuring participants arrive prepared for swim days with proper swim attire, towels, personal items, and any additional items outlined by staff or within program-specific handbooks.

Pool Rules & Safety Expectations

- Proper swim attire is required during all swim activities
- Participants must follow all lifeguard, aquatic staff, and program staff directions at all times
- Unsafe behavior, rough play, running, pushing, or horseplay will not be permitted
- Participants who are ill, experiencing symptoms of illness, or displaying unsafe behavior may be restricted from water activities
- Flotation devices, pool toys, or aquatic equipment will be restricted unless approved by management
- Additional aquatic rules, procedures, and restrictions may apply based camp procedures and guidelines.

Field Trips & Transportation Procedures

Field trips are designed to provide participants with safe, engaging, and enriching experiences outside of the Reminderville Community Center. Parents/guardians are responsible for ensuring participants arrive on time for all scheduled departures. Transportation will depart according to the designated trip schedule, and the program may not be able to delay departure for late arrivals. Participants will be required to wear designated camp or program attire during field trips for identification and safety purposes. Parents/guardians may also be required to provide additional items including lunches, water bottles, sunscreen, change of clothes, or other materials depending on the nature of the trip.

Bus & Transportation Rules

- Participants must remain seated while transportation vehicles are in motion
- Hands, feet, and personal belongings must remain to themselves at all times
- Yelling, screaming, disruptive behavior, or unsafe conduct will not be permitted
- Eating or drinking on transportation vehicles may be restricted
- Participants must follow all staff, driver, and transportation safety instructions at all times

Failure to follow transportation or field trip rules may result in disciplinary action, parent/guardian notification, loss of field trip privileges, or removal from program participation at the discretion of the Reminderville Kids Club management team.